



# IVANIA MOLINA

ASSOCIATE

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*Ivania is a BLP Associate in the San José office. She specializes in Labor & Employment law.*

*She has extensive experience providing labor advice on preventive and corrective issues, in internal investigation processes for sexual and/or labor harassment, and mediation and conciliation processes, for national and international companies.*

*She joined the BLP team as an Associate in 2021 after working as a lawyer at Parajeles Abogados and Sfera Legal.*

## PRACTICE AREAS

- Labor & Employment.

## ACCREDITATIONS

### Education

- FinTech Law & Policy, Duke University, United States, 2021.
- Specialty in Negotiation, Mediation and Conflict Resolution, ESSEC Business School, France, 2020.
- Law degree with an Emphasis in Criminal Law, graduating with honors, Latin American University of Science and Technology (ULACIT), Costa Rica, 2017.
- Bachelor of Law with honors, Latin American University of Science and Technology (ULACIT), Costa Rica 2016.

### Languages

- Spanish
- English
- Portuguese

## ASSOCIATIONS AND AFFILIATIONS

- Costa Rican Bar Association.

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