



CLAUDIA MELÉNDEZ

ASSOCIATE

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Claudia is an Associate at the BLP office in El Salvador. Her practice areas are Environment, Health & Safety, Business Law, Labor & Employment, and Global Mobility & Relocation.

Throughout her 17 years of experience, she has advised national and transnational companies on day-to-day corporate and commercial issues, specializing in applications to the Directorate General of Immigration and Foreigners, as Residences with Work Permit, Visas Consulted, and Applications for Nationalization, among others.

In Environment, Health & Safety, she has vast experience in leading the Environmental Units of the regional offices of BLP Abogados as well as a previous law firm, performing due diligence with an emphasis on environmental issues for mergers in international and national companies, with acquisitions of production processes, and industrial processing, extensive knowledge about permits for the establishment of renewable energy projects; permits, licenses and procedures before public institutions in general, and has experience in judicial and administrative sanctions processes. She is the Lead Auditor in Audits of Environment, Health, & Safety at BLP in El Salvador.

She joined the BLP team as an Associate in 2016, after having worked for the law firms AZCALAW and Pacheco Coto for 3 and 5 years respectively. She began her career in law in 2003 as a legal assistant in the Mapfre Central American insurer and as a Legal Associate in the Ninth Peace Court.

PRACTICE AREAS

- Business Law
- Environment, Health & Safety
- Labor & Employment
- Global Mobility & Relocation

ACCREDITATIONS

Education

- International Postgraduate in Business Law, ISEADE - FEPADE and the ESEADE University Institute, Argentina, 2018
- Integrated Courses of Development of GHG and C-neutrality inventories, Information systems for C-neutrality, Carbon auditors for organizations, and Development of GHG and C-neutrality inventories, EARTH University, Costa Rica, 2018
- Certified as Internal Auditor INTE-ISO 14001-2015 in the Environmental Management System, Instituto de Normas Técnicas de Costa Rica (INTECO), Costa Rica, 2016 – 2017
- Certified as Internal Auditor INTE-OHSAS 18001-2009, in Occupational Health and Safety Management System, Instituto de Normas Técnicas de Costa Rica (INTECO), 2016 – 2017
- Certified as Internal Auditor FSCC 22000, in Food Safety, Instituto de Normas Técnicas de Costa Rica (INTECO), 2016 – 2017.
- International Postgraduate in Law of Economics and Business, ISEADE - FEPADE and the ESEADE University Institute, Argentina, 2015
- Degree in Legal Sciences, Universidad Doctor José Matías Delgado, El Salvador, 2009

Languages

- Spanish
- English